



# A generalized variable neighborhood search algorithm for the talent scheduling problem



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## ABSTRACT

An important part of the movie production process is to determine a shooting sequence of scenes to minimize the total cost of the actors, called the talent scheduling problem. We first modify a previously developed formulation of the problem as an integer linear programming model and develop a metaheuristic based on the generalized variable neighborhood search algorithm to solve it. The computational experiments based upon available test instances in the literature suggest that our algorithm outperforms previously developed algorithms especially for large-scale instances.

## 1. Introduction

A movie consists of several scenes where each of them includes a set of actors (talents). After finishing shooting process, the scenes are assembled to be presented, thus scenes are not shot in the sequence they are appeared. Determining the optimal sequence for shooting scenes in order to minimize the total costs of actors motivates the talent scheduling problem, which is described as follows. There are a set of scenes and a set of actors where a given subset of actors are involved in each scene. We assume all scenes are shot in a predetermined location. Also, each scene has a positive duration and each actor has a daily wage, paid for each day of a required interval. The required interval consists of the first day of the first scene an actor is needed to the last day of the last scene the actor is needed while he/she may not work in some days of this interval but his/her daily wage should be paid. The challenging optimization problem is that to determine the optimal permutation of scenes such that the total salary costs of actors is minimized.

A simplified version of the talent scheduling problem, called concert scheduling problem, was introduced by Adelson, Norman, and Laporte (1976) in which the costs of all actors are identical. Cheng, Diamond, and Lin (1993) considered the scene scheduling problem where each scene last a shooting day. Also, Cheng et al. (1993) proved that scene scheduling problem is NP-hard even if each actor is required in only two scenes, and all wages and durations are identical. Nordström and Tufekci (1994) developed several hybrid genetic algorithms for the scene scheduling problem. For the same problem, Fink and Voß (1999) designed and implemented a simulated annealing and several tabu

search algorithms.

Smith (2003) developed a constraint programming approach to solve both problems introduced by Adelson et al. (1976) and Cheng et al. (1993). The talent scheduling problem in which scenes may have different durations and also actors may have non-identical daily wages was introduced by De la Banda, Stuckey, and Chu (2011). They developed a dynamic programming approach accelerated with pre-processing and restricting search procedures. Also, Qin, Zhang, Lim, and Liang (2016) developed an efficient branch-and-bound algorithm for the problem introduced by De la Banda et al. (2011), outperforming already developed algorithms. Bomsdorf and Derigs (2008) considered a generalized version of the problem, introduced by De la Banda et al. (2011), dealing with some of the practical constraints such as the precedence relations among the scenes, the resource limitations, and permitted time windows for the scenes and the actors.

Contribution of this paper is twofold: (1) we modify and improve a previously developed formulation of the talent scheduling problem; (2) we develop a generalized variable neighborhood search (GVNS) algorithm to solve the problem which has better performance than already developed algorithms in the literature especially for large-size instances.

The remainder of this paper is organized as follows. In Section 2, problem statement and formulation is presented. The GVNS algorithm is developed in Section 3. Section 4 is assigned to the computational experiments. Finally, conclusions and future research directions are presented in Section 5.

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## 2. Problem statement and formulation

The talent scheduling problem can be described mathematically as follows. Consider  $n$  scenes as the set  $S = \{s_1, \dots, s_n\}$  and  $m$  actors as the set  $A = \{a_1, \dots, a_m\}$ . We define matrix  $R_{m \times n}$  where  $r_{ij} = 1$  if actor  $a_i$  should participate in scene  $s_j$ ; otherwise  $r_{ij} = 0$ . For each scene  $s_j \in S$  with positive duration  $d(s_j)$ , a subset  $a(s_j)$  of actors are required where  $a(s_j) = \{a_i \in A | r_{ij} = 1\}$ . Also, each actor  $a_i$  plays in a subset  $s(a_i)$  of scenes where  $s(a_i) = \{s_j \in S | r_{ij} = 1\}$ . We show by  $\sigma$  the set of all  $n!$  possible sequences of the  $n$  scenes where each sequence  $\sigma = (\sigma_1, \dots, \sigma_n) \in \sigma$  indicates a solution. The daily wage for each actor  $a_i \in A$ , shown by  $w(a_i)$ , is paid based on the solution  $\sigma$  and from his/her starting day  $sta_i(\sigma)$  to his/her finishing day  $fta_i(\sigma)$ . The goal of the talent scheduling problem is to find a shooting sequence  $\sigma^* \in \sigma$  that minimizes the total paid salaries.

In addition to aforementioned notations, we define the four following variables.

$x_{kj}$ : a binary variable that gets 1 if scene  $s_j$  is shot immediately after scene  $s_k$ , and 0 otherwise.

$sts_j$ : the starting day for shooting scene  $s_j$ .

$sta_i$ : the starting day for working actor  $a_i$ .

$fta_i$ : the finishing day for working actor  $a_i$ .

We define two dummy scenes 0 and  $n + 1$  with  $d(s_0) = d(s_{n+1}) = 0$  to indicate the first and the last scenes to be shot. In other words, we assume  $sts_0 = 0$  and  $sts_{n+1} = 1 + \sum_{j=1}^n d(s_j)$ .

The integer linear programming model reads as follows.

$$\text{Min} \sum_{i=1}^m w(a_i) \left( fta_i - sta_i - \sum_{j=1}^n d(s_j) \right) \quad (1)$$

s.t.

$$\sum_{j=1}^n x_{0j} = 1 \quad (2)$$

$$\sum_{k=1}^n x_{k,n+1} = 1 \quad (3)$$

$$\sum_{j=1, j \neq k}^{n+1} x_{kj} = 1; \quad k = 1, \dots, n \quad (4)$$

$$\sum_{k=0, k \neq j}^n x_{kj} = 1; \quad j = 1, \dots, n \quad (5)$$

$$sts_j + M(1 - x_{kj}) \geq sts_k + d(s_k); \quad k = 0, \dots, n, \quad j = 1, \dots, n + 1 \quad (6)$$

$$sts_j - M(1 - x_{kj}) \leq sts_k + d(s_k); \quad k = 0, \dots, n, \quad j = 1, \dots, n + 1 \quad (7)$$

$$sts_j \geq sta_i; \quad i = 1, \dots, m, \quad j = 1, \dots, n \quad \& \quad r_{ij} = 1 \quad (8)$$

$$sts_j \leq fta_i - d(s_j); \quad i = 1, \dots, m, \quad j = 1, \dots, n \quad \& \quad r_{ij} = 1 \quad (9)$$

$$sts_0 = 0 \quad (10)$$

$$sts_{n+1} = \sum_{j=1}^n d(s_j) + 1 \quad (11)$$

$$x_{kj} \in \{0, 1\}; \quad k = 0, \dots, n, \quad j = 1, \dots, n + 1 \quad (12)$$

$$sts_j, sta_i, fta_i \in \mathbb{Z}^+; \quad i = 1, \dots, m; \quad j = 0, \dots, n + 1 \quad (13)$$

The total costs is the total salaries paid to the actors for the duration they are employed. Clearly, the salary costs are paid to the actors for the times they are playing a role cannot be reduced by changing shooting sequence. Therefore, the objective function (1) only minimizes the total holding costs. Holding cost is the salary that should be paid to the actors for the time that they are not playing a role but are waiting until the next scenes, in which they are involved, are shot.

Constraints (2) and (3) guarantee that  $s_0$  and  $s_{n+1}$  are shot as the first

and the last scenes, respectively. Constraints (4) and (5) impose exactly one immediate predecessor and one immediate successor to each scene, respectively. Constraints (6) and (7) ensures that if  $x_{kj} = 1$ , then  $sts_j = sts_k + d(s_j)$ . Also, these constraints do not allow sub-tour creation in the solution. Constraints (8) and (9) ensure that each scene is shot when required actors are available. Constraints (10) and (11) fix the starting time of shooting scenes  $s_0$  and  $s_{n+1}$ , respectively. Finally, Constraints (12) and (13) determine the type and feasible range of variables where  $\mathbb{Z}^+$  indicates the set of non-negative integers.

It should be noticed that in the recently published paper by Qin et al. (2016), a similar formulation has been developed but they have used a non-linear constraint instead of constraints (6) and (7) as constraint (14). Next, they have transformed this non-linear constraint to a set of linear constraint using four equations.

$$\sum_{j=1, k \neq j}^{n+1} sts_j x_{kj} = sts_k + d(s_k); \quad k = 0, \dots, n \quad (14)$$

We claim that this equation does not work correctly. For example, consider an instance including two actors and three scenes. The equations related to constraints (10), (11) and (14) are listed as follows.

$$sts_1 X_{01} + sts_2 X_{02} + sts_3 X_{03} = sts_0 + d(s_0) \quad (I)$$

$$sts_2 X_{12} + sts_3 X_{13} = sts_1 + d(s_1) \quad (II)$$

$$sts_1 X_{21} + sts_3 X_{23} = sts_2 + d(s_2) \quad (III)$$

$$sts_1 X_{31} + sts_2 X_{32} = sts_3 + d(s_3) \quad (IV)$$

$$sts_0 = 0 \quad (V)$$

$$sts_4 = d(s_1) + d(s_2) + d(s_3) + 1 \quad (VI)$$

Also, assume duration of all scenes is equal to one day. For the arbitrary feasible sequence  $\sigma = (1, 2, 3)$ , we have  $X_{01} = X_{12} = X_{23} = X_{34} = 1$ . If we consider these values for Eqs. (I)-(VI), we obtain the following conflicting values resulting in an infeasible solution.

$$sts_1 = sts_0; \quad sts_2 = 1; \quad sts_3 = sts_2 + 1; \quad 0 = sts_3 + 1; \quad sts_0 = 0 \quad \text{and} \quad sts_4 = 4$$

## 3. Generalized variable neighborhood search algorithm

In this section, a metaheuristic based on the general variable neighborhood search (GVNS) is developed for the talent scheduling problem. The GVNS performs local searches to reach local optimum in addition to a shaking procedure to avoid getting trap in local optimum. Moreover, GVNS employs variable neighborhood descent (VND) as a local search that systematically explores different neighborhood structures (See Mladenović and Hansen (1997)).

This algorithm begins with an initial solution. Since any permutation of scenes is a feasible solution, the initial solution is generated randomly. This algorithm is based on the GVNS developed by Mjirda, Todosijević, Hanafi, Hansen, and Mladenović (2016) for the well-known travelling salesman problem because it was very successful implementation and also our problem is very similar to the travelling salesman problem.

The sketch of our developed GVNS is presented in Algorithm 1 as pseudo-code. It includes a local search procedure, called VND and described in Section 3.2, and a shaking procedure, described in Section 3.3. It takes two parameters  $s_{max}$  (maximum number of moves in a shake) and  $t_{max}$  (time limit) as input. A random sequence  $X$  is given as the initial solution. Next a while-loop is reaped until termination criteria, consider as a time limit, is met. At each iteration of the GVNS, first a shaking procedure is applied on the current solution and then the VND is applied as a local search.

**Input:**  $s_{max}$  (Maximum number of moves in a shake),  $t_{max}$  (time limit)

$X \leftarrow$  generate a random sequence as an initial solution

**while** computation time  $< t_{max}$  **do**

$s \leftarrow 1$ ;

**while**  $s \leq s_{max}$  **do**

$X' \leftarrow$  Shake ( $X, s$ );

$X'' \leftarrow$  VND ( $X'$ );

**if**  $f(X'') < f(X)$  **do**

$X \leftarrow X''$ ;

$s \leftarrow 1$ ;

**else**

$s \leftarrow s + 1$ ;

**end**

**end**

**End**

**Table 1**  
The example of the talent scheduling problem.

|          | $s_1$ | $s_2$ | $s_3$ | $s_4$ | $s_5$ | $s_6$ | $s_7$ | $s_8$ | $s_9$ | $s_{10}$ | $s_{11}$ | $s_{12}$ | $w(a_i)$ |
|----------|-------|-------|-------|-------|-------|-------|-------|-------|-------|----------|----------|----------|----------|
| $a_1$    | X     | X     |       |       | X     | X     | X     |       |       |          |          |          | 10       |
| $a_2$    | X     |       |       | X     | X     | X     |       |       | X     |          |          | X        | 30       |
| $a_3$    |       |       |       | X     | X     |       |       |       |       | X        | X        | X        | 5        |
| $a_4$    |       |       |       |       |       |       |       | X     | X     | X        | X        |          | 10       |
| $a_5$    |       |       | X     | X     | X     |       |       |       |       |          |          |          | 60       |
| $a_6$    |       |       |       | X     |       | X     |       |       |       |          |          |          | 15       |
| $d(s_j)$ | 1     | 3     | 2     | 1     | 5     | 1     | 2     | 1     | 6     | 3        | 2        | 1        |          |

**Table 2**  
A solution of the example problem before applying 2-opt move.

| $\sigma$ | $s_8$ | $s_{10}$ | $s_{11}$ | $s_9$ | $s_{12}$ | $s_7$ | $s_6$ | $s_4$ | $s_5$ | $s_3$ | $s_1$ | $s_2$ | Holding Costs |
|----------|-------|----------|----------|-------|----------|-------|-------|-------|-------|-------|-------|-------|---------------|
| $a_1$    |       |          |          |       |          | X     | X     |       | X     |       | X     | X     | 30            |
| $a_2$    |       |          |          | X     | X        |       | X     | X     | X     |       | X     |       | 120           |
| $a_3$    |       | X        | X        |       | X        |       |       | X     | X     |       |       |       | 45            |
| $a_4$    | X     | X        | X        | X     |          |       |       |       |       |       |       |       | 0             |
| $a_5$    |       |          |          |       |          |       |       | X     | X     | X     |       |       | 0             |
| $a_6$    |       |          |          |       |          |       | X     | X     |       |       |       |       | 0             |

**Table 3**  
A solution of the example problem after applying 2-opt move.

| $\sigma$ | $s_8$ | $s_{10}$ | $s_{11}$ | $s_9$ | $s_{12}$ | $s_1$ | $s_6$ | $s_4$ | $s_5$ | $s_3$ | $s_7$ | $s_2$ | Holding Costs |
|----------|-------|----------|----------|-------|----------|-------|-------|-------|-------|-------|-------|-------|---------------|
| $a_1$    |       |          |          |       |          | X     | X     |       | X     |       | X     | X     | 30            |
| $a_2$    |       |          |          | X     | X        | X     | X     | X     | X     |       |       |       | 0             |
| $a_3$    |       | X        | X        |       | X        |       |       | X     | X     |       |       |       | 40            |
| $a_4$    | X     | X        | X        | X     |          |       |       |       |       |       |       |       | 0             |
| $a_5$    |       |          |          |       |          |       |       | X     | X     | X     |       |       | 0             |
| $a_6$    |       |          |          |       |          |       | X     | X     |       |       |       |       | 0             |

3.1. Neighborhood structures

In this section, we discuss the 8 neighborhood structures that are used as local search operators. As the talent scheduling problem is very

**Table 4**  
A solution of the example problem before applying OR-opt-3 move.

| $\sigma$ | $s_7$ | $s_2$ | $s_3$ | $s_5$ | $s_4$ | $s_6$ | $s_{12}$ | $s_9$ | $s_{10}$ | $s_1$ | $s_{11}$ | $s_8$ | Holding Costs |
|----------|-------|-------|-------|-------|-------|-------|----------|-------|----------|-------|----------|-------|---------------|
| $a_1$    | X     | X     |       | X     |       | X     |          |       |          | X     |          |       | 130           |
| $a_2$    |       |       |       | X     | X     | X     | X        | X     |          | X     |          |       | 30            |
| $a_3$    |       |       |       | X     | X     |       | X        |       | X        |       | X        |       | 40            |
| $a_4$    |       |       |       |       |       |       |          | X     | X        |       | X        | X     | 10            |
| $a_5$    |       |       | X     | X     | X     |       |          |       |          |       |          |       | 0             |
| $a_6$    |       |       |       |       | X     | X     |          |       |          |       |          |       | 0             |

**Table 5**  
A solution of the example problem after applying OR-opt-3 move.

| $\sigma$ | $s_7$ | $s_2$ | $s_3$ | $s_5$ | $s_4$ | $s_6$ | $s_1$ | $s_{12}$ | $s_9$ | $s_{10}$ | $s_{11}$ | $s_8$ | Holding Costs |
|----------|-------|-------|-------|-------|-------|-------|-------|----------|-------|----------|----------|-------|---------------|
| $a_1$    | X     | X     |       | X     |       | X     | X     |          |       |          |          |       | 30            |
| $a_2$    |       |       |       | X     | X     | X     | X     | X        | X     |          |          |       | 0             |
| $a_3$    |       |       |       | X     | X     |       |       | X        |       | X        | X        |       | 40            |
| $a_4$    |       |       |       |       |       |       |       |          | X     | X        | X        | X     | 0             |
| $a_5$    |       |       | X     | X     | X     |       |       |          |       |          |          |       | 0             |
| $a_6$    |       |       |       |       | X     | X     |       |          |       |          |          |       | 0             |

**Table 6**  
A solution of the example problem before applying COMPRESS move.

| $\sigma$ | $s_3$ | $s_7$ | $s_2$ | $s_5$ | $s_6$ | $s_1$ | $s_{12}$ | $s_8$ | $s_9$ | $s_4$ | $s_{11}$ | $s_{10}$ | Holding Costs |
|----------|-------|-------|-------|-------|-------|-------|----------|-------|-------|-------|----------|----------|---------------|
| $a_1$    |       | X     | X     | X     | X     | X     |          |       |       |       |          |          | 0             |
| $a_2$    |       |       |       | X     | X     | X     | X        |       | X     | X     |          |          | 30            |
| $a_3$    |       |       |       | X     |       |       | X        |       |       | X     | X        | X        | 45            |
| $a_4$    |       |       |       |       |       |       |          | X     | X     |       | X        | X        | 10            |
| $a_5$    | X     |       |       | X     |       |       |          |       |       | X     |          |          | 900           |
| $a_6$    |       |       |       |       | X     |       |          |       |       | X     |          |          | 135           |

similar to the traveling salesman problem (TSP), we have used the moves that are most common in the literature of this problem, namely 2-opt and OR-opt. Since OR-opt is a special case of 3-opt, the  $k$ -opt

**Table 7**  
A solution of the example problem after applying COMPRESS move.

| $\sigma$ | $s_7$ | $s_2$ | $s_3$ | $s_5$ | $s_4$ | $s_6$ | $s_1$ | $s_{12}$ | $s_8$ | $s_9$ | $s_{11}$ | $s_{10}$ | Holding Costs |
|----------|-------|-------|-------|-------|-------|-------|-------|----------|-------|-------|----------|----------|---------------|
| $a_1$    | X     | X     |       | X     |       | X     | X     |          |       |       |          |          | 30            |
| $a_2$    |       |       |       | X     | X     | X     | X     | X        |       | X     |          |          | 30            |
| $a_3$    |       |       |       | X     | X     |       |       | X        |       |       | X        | X        | 45            |
| $a_4$    |       |       |       |       |       |       |       |          | X     | X     | X        | X        | 0             |
| $a_5$    |       |       | X     | X     | X     |       |       |          |       |       |          |          | 0             |
| $a_6$    |       |       |       |       | X     | X     |       |          |       |       |          |          | 0             |

**Table 8**  
The APD for  $t_{max} = 1$  s.

| $N$ | $m$    |        |        |       |        |        |        |        |
|-----|--------|--------|--------|-------|--------|--------|--------|--------|
|     | 8      | 10     | 12     | 14    | 16     | 18     | 20     | 22     |
| 16  | 0.000  | 0.000  | 0.000  | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  |
| 18  | 0.000  | 0.000  | 0.000  | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  |
| 20  | 0.000  | 0.000  | 0.000  | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  |
| 22  | 0.000  | 0.000  | 0.000  | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  |
| 24  | 0.000  | 0.000  | 0.000  | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  |
| 26  | 0.000  | 0.000  | 0.000  | 0.000 | 0.079  | 0.077  | 0.000  | 0.006  |
| 28  | 0.000  | 0.000  | 0.000  | 0.000 | 0.312  | 0.000  | 0.000  | 0.019  |
| 30  | 0.000  | 0.000  | 0.000  | 0.000 | 0.222  | 1.020  | 0.097  | 0.000  |
| 32  | 0.000  | 0.000  | 0.054  | 0.000 | 0.003  | 0.945  | 1.398  | 0.385  |
| 34  | 0.000  | 0.189  | 0.000  | 0.314 | 2.352  | 0.428  | 4.493  | -0.446 |
| 36  | 0.352  | 2.688  | 3.824  | 0.903 | 1.388  | 0.012  | 0.167  | 2.948  |
| 38  | 0.000  | 1.906  | 3.979  | 2.504 | 0.002  | 2.134  | 0.569  | 3.541  |
| 40  | 0.182  | 0.174  | 2.057  | 0.307 | 0.916  | 0.925  | 1.901  | 1.165  |
| 42  | 1.352  | 2.807  | 3.225  | 4.809 | 1.218  | -0.552 | 1.621  | -0.361 |
| 44  | 0.438  | 1.997  | 3.341  | 4.788 | 2.972  | 1.065  | -0.015 | 1.321  |
| 46  | 0.548  | 0.945  | 3.600  | 5.360 | 1.829  | 5.990  | 0.428  | 1.905  |
| 48  | 4.497  | 4.670  | 2.417  | 2.473 | 0.852  | 4.160  | 2.729  | 2.443  |
| 50  | 4.017  | 4.575  | 4.302  | 3.404 | -0.266 | 4.926  | 2.780  | 1.474  |
| 52  | 2.423  | 3.057  | 1.318  | 2.126 | 0.281  | 0.386  | 2.984  | 2.963  |
| 54  | 3.038  | 1.690  | 3.978  | 1.132 | 1.144  | 2.270  | 1.441  | 1.797  |
| 56  | 9.482  | 5.517  | 9.463  | 6.286 | 1.943  | 7.307  | -0.714 | 0.813  |
| 58  | 11.031 | 12.143 | 3.060  | 3.154 | 6.909  | -0.074 | -2.372 | -4.224 |
| 60  | 3.379  | 4.874  | 5.742  | 2.098 | 0.595  | 4.012  | 4.051  | 0.006  |
| 62  | 9.204  | 7.049  | 14.747 | 6.488 | 3.531  | 0.875  | -1.199 | 0.113  |
| 64  | 4.907  | 10.632 | 3.835  | 3.408 | 9.345  | -0.183 | -0.923 | -3.062 |

**Table 9**  
The APD for  $t_{max} = 10$  s.

| $n$ | $m$   |        |        |        |        |        |        |        |
|-----|-------|--------|--------|--------|--------|--------|--------|--------|
|     | 8     | 10     | 12     | 14     | 16     | 18     | 20     | 22     |
| 16  | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 18  | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 20  | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 22  | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 24  | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 26  | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 28  | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.019  |
| 30  | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 32  | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.003  | 0.000  | -0.394 |
| 34  | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | -0.919 |
| 36  | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | -1.619 | -0.338 |
| 38  | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | -1.050 | -0.104 |
| 40  | 0.000 | 0.000  | 0.000  | 0.069  | 0.000  | 0.208  | 0.000  | -0.660 |
| 42  | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | -0.628 | -0.764 | -3.751 |
| 44  | 0.000 | 0.000  | 0.000  | 0.610  | 0.000  | 0.346  | -0.795 | -1.047 |
| 46  | 0.035 | 0.000  | 0.187  | 0.015  | -0.983 | -1.985 | -3.342 | -0.182 |
| 48  | 0.000 | 0.449  | -0.600 | -0.577 | -0.973 | -0.841 | -1.139 | -3.015 |
| 50  | 0.000 | 0.051  | 0.000  | 1.106  | -2.010 | -1.618 | -0.384 | -2.898 |
| 52  | 0.000 | 0.085  | -2.603 | -0.653 | -2.193 | -3.098 | -1.913 | 0.113  |
| 54  | 0.006 | -0.093 | -1.399 | -3.582 | -3.799 | -0.908 | -2.344 | -2.835 |
| 56  | 0.000 | 0.000  | 0.867  | -1.454 | 2.236  | 0.937  | -3.442 | -3.231 |
| 58  | 0.017 | 0.000  | -1.013 | -2.737 | 1.564  | 0.346  | -7.403 | -3.977 |
| 60  | 0.000 | 0.804  | -1.505 | -1.925 | -1.983 | -1.710 | -1.503 | -4.398 |
| 62  | 1.011 | 0.440  | -0.936 | 1.628  | -1.547 | -3.043 | -4.967 | -3.322 |
| 64  | 0.945 | -0.476 | -0.481 | 0.685  | 2.139  | -4.891 | -2.684 | -3.070 |

moves with  $k > 2$  have not been used. In the problem at hand, the 2-opt move is swapping two scenes together which improve the solution. OR-opt- $k$  move extracts  $k$  consecutive scene from the current sequence and inserts them in a new position between two scenes (Johnson and McGeoch (1995)). We have considered OR-opt-1, OR-opt-2, and OR-opt-3 moves. In addition, an OR-opt move is called backward OR-opt move if the extracted scene is inserted between the previous scenes and it is called forward OR-opt if it is inserted between the next scenes. Therefore, we have six different OR-opt moves, namely backward OR-opt-1, forward OR-opt-1, backward OR-opt-2, forward OR-opt-2, backward OR-opt-3, and forward OR-opt-3.

Consider an example including 6 actors and 12 scenes where information of parameters  $a_i$  and  $s_j$  are determined by the matrix  $R_{m \times n}$  shown in Table 1, where cell  $r_{ij}$  is filled with the symbol "X" if  $a_i$  should participate in  $s_j$ . Also, the last row and the last column indicate duration of scenes and actors' wage, respectively.

Tables 2 and 3 illustrate a 2-opt move on a solution of the example problem in which position of scenes 1 and 7 are exchanged. This move reduce the holding costs from 195 to 70 cost unit. The obtained solution is one of the optimal solutions of the example problem.

Also, Tables 4 and 5 illustrate how forward OR-opt-3 move works. This move extract three consecutive scenes 12, 9 and 10 and insert them in the same order between scenes 1 and 11. This move reduces holding costs from 210 to 70 cost unit which is an optimal solution of the example.

The aforementioned neighborhood structures are designed for TSP in the literature. However, the cost structure of the talent scheduling problem is fundamentally different from TSP. Therefore, we propose a new neighborhood structure for the talent scheduling problem, called COMPRESS, which exploits the cost structure of the problem. For each actor, COMPRESS tries to reduce their holding cost by simultaneously delaying the shooting of the first presence of the actor and antedating the shooting of the last presence of the actor.

Consider a particular actor,  $a_i$ , and the sequence  $Q_1 = \{S, s_1, S', s_2, \hat{S}, s_{k-1}, S'', s_k, \bar{S}\}$  for shooting the scenes. In the sequence  $Q_1$ , capital letters represent a sequence of a subset of scenes and small letters represent a single scene. Moreover, assume that the actor  $a_i$  plays in the scenes  $s_1, s_2, s_{k-1}$ , and  $s_k$ , and does not participate in any

**Table 10**  
The APD for  $t_{max} = 30$  s.

| n  | m     |        |        |        |        |        |        |        |
|----|-------|--------|--------|--------|--------|--------|--------|--------|
|    | 8     | 10     | 12     | 14     | 16     | 18     | 20     | 22     |
| 16 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 18 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 20 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 22 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 24 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 26 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 28 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 30 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 32 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | -0.394 |
| 34 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | -0.919 |
| 36 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | -1.619 | 0.000  | -0.338 |
| 38 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | -1.050 | -0.174 |
| 40 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | -0.097 | -0.660 |
| 42 | 0.000 | 0.000  | 0.000  | 0.000  | -0.628 | -0.688 | 0.000  | -3.836 |
| 44 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | -0.980 | -1.541 | -1.684 |
| 46 | 0.000 | 0.000  | 0.187  | 0.000  | -0.983 | -2.402 | -3.704 | -0.182 |
| 48 | 0.000 | 0.000  | -1.052 | -0.602 | -2.916 | -0.870 | -1.316 | -3.015 |
| 50 | 0.000 | 0.000  | 0.000  | 0.000  | -2.600 | -1.771 | -0.785 | -2.998 |
| 52 | 0.000 | 0.000  | -2.731 | -0.646 | -2.193 | -3.396 | -3.609 | -0.840 |
| 54 | 0.000 | -0.562 | -1.569 | -3.712 | -3.273 | -1.976 | -3.225 | -4.029 |
| 56 | 0.024 | 0.000  | 0.000  | -2.069 | -1.623 | 0.458  | -3.878 | -3.103 |
| 58 | 0.000 | 0.000  | -1.133 | -2.785 | -0.578 | -4.219 | -8.251 | -6.094 |
| 60 | 0.000 | 0.000  | -2.273 | -3.435 | -2.003 | -2.675 | -4.132 | -4.562 |
| 62 | 0.031 | 0.000  | -1.314 | 0.000  | -2.985 | -3.750 | -6.201 | -4.906 |
| 64 | 0.012 | -1.000 | -5.473 | -0.903 | -0.976 | -4.623 | -4.130 | -6.118 |

**Table 11**  
The APD for  $t_{max} = 60$  s.

| n  | m     |        |        |        |        |        |        |        |
|----|-------|--------|--------|--------|--------|--------|--------|--------|
|    | 8     | 10     | 12     | 14     | 16     | 18     | 20     | 22     |
| 16 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 18 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 20 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 22 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 24 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 26 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 28 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 30 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 32 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | -0.394 |
| 34 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | -0.919 |
| 36 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | -1.619 | 0.000  | -0.338 |
| 38 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | -1.050 | -0.174 |
| 40 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | -0.097 | -0.660 |
| 42 | 0.000 | 0.000  | 0.000  | 0.000  | -0.628 | -0.764 | 0.000  | -3.836 |
| 44 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | -0.899 | -1.666 | -1.684 |
| 46 | 0.000 | 0.000  | 0.000  | 0.000  | -0.983 | -2.402 | -3.984 | -0.182 |
| 48 | 0.000 | 0.000  | -0.938 | -0.602 | -2.916 | -0.870 | -1.316 | -3.015 |
| 50 | 0.000 | 0.000  | 0.000  | 0.000  | -2.600 | -1.837 | -0.785 | -3.084 |
| 52 | 0.000 | 0.000  | -2.731 | -0.653 | -2.193 | -3.191 | -3.652 | -1.082 |
| 54 | 0.000 | -0.349 | -1.642 | -3.712 | -3.573 | -2.027 | -3.225 | -4.101 |
| 56 | 0.000 | 0.000  | 0.000  | -2.170 | -1.653 | 0.064  | -3.878 | -3.411 |
| 58 | 0.000 | 0.000  | -1.205 | -2.828 | -0.578 | -4.219 | -8.461 | -6.311 |
| 60 | 0.000 | 0.000  | -2.273 | -3.437 | -1.983 | -2.924 | -3.678 | -4.616 |
| 62 | 0.277 | 0.000  | -1.796 | 0.000  | -3.928 | -3.735 | -7.284 | -5.283 |
| 64 | 0.000 | -1.004 | -5.480 | -0.496 | -1.073 | -6.200 | -4.934 | -7.628 |

scenes of the sequences  $S, S', S'',$  and  $\bar{S}$ . It is not important if the actor plays in the scenes of the sequence  $\hat{S}$  or not. Therefore, based on the sequence  $Q_1$ , the actor  $a_i$  first presences when the scene  $s_1$  is shot and their last presence is when the scene  $s_k$  is shot. The COMPRESS move

tries to delay shooting scene  $s_1$  and antedating shooting scene  $s_k$  as much as possible to obtain the sequence  $Q_2 = \{S, S', s_1, s_2, \hat{S}, s_{k-1}, s_k, S'', \bar{S}\}$ . COMPRESS is operated when the

**Table 12**  
The APD for  $t_{max} = 180$  s.

| n  | m     |        |        |        |        |        |        |        |
|----|-------|--------|--------|--------|--------|--------|--------|--------|
|    | 8     | 10     | 12     | 14     | 16     | 18     | 20     | 22     |
| 16 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 18 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 20 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 22 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 24 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 26 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 28 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 30 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  |
| 32 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | -0.394 |
| 34 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | -0.919 |
| 36 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | -1.619 | 0.000  | -0.338 |
| 38 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | -1.050 | -0.174 |
| 40 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | 0.000  | -0.097 | -0.660 |
| 42 | 0.000 | 0.000  | 0.000  | 0.000  | -0.628 | -0.764 | 0.000  | -3.836 |
| 44 | 0.000 | 0.000  | 0.000  | 0.000  | 0.000  | -0.980 | -1.666 | -1.684 |
| 46 | 0.000 | 0.000  | 0.000  | 0.000  | -0.983 | -2.402 | -3.984 | -0.182 |
| 48 | 0.000 | 0.000  | -1.052 | -0.602 | -2.916 | -0.870 | -1.316 | -3.015 |
| 50 | 0.000 | 0.000  | 0.000  | 0.000  | -2.600 | -1.837 | -0.785 | -3.084 |
| 52 | 0.000 | 0.000  | -2.731 | -0.840 | -2.193 | -3.396 | -3.652 | -1.082 |
| 54 | 0.000 | -0.562 | -1.642 | -3.712 | -3.873 | -2.166 | -3.225 | -4.101 |
| 56 | 0.000 | 0.000  | 0.000  | -2.170 | -1.686 | 0.064  | -3.901 | -3.440 |
| 58 | 0.000 | 0.000  | -1.197 | -2.868 | -0.578 | -4.219 | -8.461 | -6.262 |
| 60 | 0.000 | 0.000  | -2.196 | -3.437 | -2.003 | -3.196 | -4.132 | -5.010 |
| 62 | 0.000 | 0.000  | -1.796 | 0.000  | -3.934 | -3.959 | -7.284 | -5.288 |
| 64 | 0.000 | -1.004 | -5.923 | -1.125 | -1.084 | -6.276 | -4.940 | -7.629 |

total holding costs decreases as the sequence changes from  $Q_1$  to  $Q_2$ . Note that when the actor  $a_i$  participates in three scenes,  $s_2$  and  $s_{k-1}$  are same, and the sequence  $\hat{S}$  is empty. Similarly, when the actor  $a_i$  plays in two scenes,  $s_2, s_{k-1}, s_k$  are same, and  $\hat{S}$  and  $S''$  are empty. Note that this move is applicable only for the actors who participate in two or more scenes. In contrast to the previous neighborhood structures which iterate over the scenes, the COMPRESS move iterates over the actors. Tables 6 and 7 indicates an example of the COMPRESS move over the example problem. The holding costs of the solution presented in Table 6 is 1120 cost unit. If we apply the COMPRESS move to  $a_5$ ,  $s_3$  is inserted immediately before  $s_5$  and  $s_4$  is inserted immediately after  $s_5$ . This move reduces holding costs from 1120 to 105 cost unit.

### 3.2. Local search

In this section, the variable neighborhood descent (VND) procedure, which is used as local search in GVNS, is described. This VND systematically explores the neighborhoods that are mentioned in the previous section. The different arrangements of the neighborhood structures are examined and results are presented in the computational results section. The VND procedure uses a first improvement strategy and changes the neighborhood sequentially, implying it jumps to the next neighborhood structure if there is no improvement in the current neighborhood structure (Todosijević, Mjirda, Mladenović, Hanafi, & Gendron, 2017). On the other hand, it starts from the first neighborhood structure again if an improvement has been found. The algorithm is stopped whenever no improvement is found in the all neighborhood structures in an iteration. The details of the VND are presented in the Algorithm 2.

---

**Input:**  $X$  (A solution),  $N$  (Set of neighborhood structures),  $f$  (Objective function)

```

k ← 1;
while k ≤ 8 do
    X' ← Local Search (X, Nk);
    if f(X') < f(X) do
        X ← X';
        k ← 1;
    else
        k ← k + 1;
    End
End

```

---

**Table 13**  
Summary comparative results.

| $t_{max}$ (seconds) |                | 1       | 10      | 30      | 60      | 180     |
|---------------------|----------------|---------|---------|---------|---------|---------|
| (I)                 | APD            | 2.107   | 0.201   | 0.018   | 0.011   | 0.001   |
|                     | MAX PD         | 41.242  | 10.443  | 2.407   | 1.058   | 0.465   |
|                     | MIN PD         | 0.000   | 0.000   | 0.000   | 0.000   | 0.000   |
|                     | #Positive PDs  | 347     | 90      | 24      | 9       | 3       |
|                     | # Zero PDs     | 475     | 732     | 798     | 813     | 819     |
|                     | # Negative PDs | 0       | 0       | 0       | 0       | 0       |
| (II)                | APD            | 1.709   | -0.519  | -0.830  | -0.872  | -0.892  |
|                     | MAX PD         | 41.242  | 10.903  | 2.407   | 1.058   | 0.465   |
|                     | MIN PD         | -15.086 | -19.347 | -19.460 | -20.173 | -20.173 |
|                     | #Positive PDs  | 434     | 102     | 25      | 9       | 3       |
|                     | # Zero PDs     | 476     | 734     | 800     | 815     | 821     |
|                     | # Negative PDs | 90      | 164     | 175     | 176     | 176     |
| (III)               | APD            | -0.126  | -3.848  | -4.749  | -4.952  | -5.015  |
|                     | MAX PD         | 15.429  | 10.903  | 1.503   | 0.000   | 0.000   |
|                     | MIN PD         | -15.086 | -19.347 | -19.460 | -20.173 | -20.173 |
|                     | #Positive PDs  | 87      | 12      | 1       | 0       | 0       |
|                     | # Zero PDs     | 1       | 2       | 2       | 2       | 2       |
|                     | # Negative PDs | 90      | 164     | 175     | 176     | 176     |

3.3. Shaking procedure

In order to escape from local optimum traps, a shaking procedure is employed within the solution algorithm. The shaking procedure performs  $s$  times a random 2-opt move. The details of the shaking procedure are presented in the Algorithm 3.

---

**Input:**  $X$  (A solution),  $s$  (The number of moves at a run of shaking procedure)

**for**  $i = 1$  **to**  $s$  **do**

Perform a random 2-opt move on  $X$ ;

**End**

---

4. Computational experiments

We have coded our developed GVNS algorithm in C++ using the Microsoft Visual C++ 2010 compiler and performed all computational experiments on a PC Intel® Core™ i7@ 3.1 GHz processor with 4 GB RAM.

**Table 14**  
Impact of the neighborhood structures and moves.

|       |                | Base    | COMPRESS | 3-OR-opt | 2-OR-opt | 1-OR-opt | 2-opt   |
|-------|----------------|---------|----------|----------|----------|----------|---------|
| (I)   | APD            | 0.011   | 0.016    | 0.017    | 0.018    | 0.032    | 0.014   |
|       | MAX PD         | 1.058   | 1.493    | 1.931    | 3.187    | 3.097    | 4.867   |
|       | MIN PD         | 0.000   | 0.000    | 0.000    | 0.000    | 0.000    | 0.000   |
|       | #Positive PDs  | 9       | 12       | 18       | 18       | 45       | 11      |
|       | # Zero PDs     | 813     | 810      | 804      | 804      | 777      | 811     |
|       | # Negative PDs | 0       | 0        | 0        | 0        | 0        | 0       |
| (II)  | APD            | -0.872  | -0.867   | -0.860   | -0.863   | -0.828   | -0.869  |
|       | MAX PD         | 1.058   | 1.493    | 1.931    | 3.187    | 3.097    | 4.867   |
|       | MIN PD         | -20.173 | -20.173  | -20.173  | -20.173  | -20.173  | -20.173 |
|       | #Positive PDs  | 9       | 12       | 19       | 18       | 46       | 11      |
|       | # Zero PDs     | 815     | 812      | 806      | 806      | 778      | 813     |
|       | # Negative PDs | 176     | 176      | 175      | 176      | 176      | 176     |
| (III) | APD            | -4.952  | -4.936   | -4.910   | -4.930   | -4.800   | -4.931  |
|       | MAX PD         | 0.000   | 0.000    | 1.355    | 0.000    | 0.175    | 0.000   |
|       | MIN PD         | -20.173 | -20.173  | -20.173  | -20.173  | -20.173  | -20.173 |
|       | #Positive PDs  | 0       | 0        | 1        | 0        | 1        | 0       |
|       | # Zero PDs     | 2       | 2        | 2        | 2        | 1        | 2       |
|       | # Negative PDs | 176     | 176      | 175      | 176      | 176      | 176     |

4.1. Benchmark instances and parameter setting

In order to evaluate our developed GVNS algorithm, we performed computational results using two benchmark data sets, named Types 1 and 2. The Type 1 data set was introduced by Cheng et al. (1993) and Smith (2005) and includes seven instances, namely MobStory, film103, film105, film114, film117, film118 and film119. The size of these in-

stances varies from  $18 \times 8$  (18 scenes by 8 actors) to  $28 \times 8$ . Also, we used the Type 2 data set introduced by de la Banda et al. (2011). The size of instances of the Type 2 data set varies from  $16 \times 8$  to  $64 \times 22$ , including 200 different combinations for the number of scenes and the number of actors and 20,000 instances (100 random instances for each combination is generated). Both data set and some of the solutions can be downloaded from <http://www.tigerqin.com/publicatoins/talent->

scheduling-problem, provided by Qin et al. (2016). For each combination of  $n$  and  $m$  in Type 2 data set, the best known solutions of only 5 out of 100 instances are reported, resulting in 1000 test instances. In order to compare our results with already developed solution approaches in the literature, we consider only 1000 instances with available solutions from the Type 2 data set.

There are two parameters in our GVNS, i.e.  $s_{max}$  and  $t_{max}$ . We consider  $s_{max} = \frac{n}{2}$  using fine tuning and report our results for  $t_{max} = 1, 10, 30, 60$  and 180 s.

#### 4.2. Comparative results

Since test instances of the Type 1 data set are easy, our developed GVNS is able to find the optimal solutions of all these instances in less than 0.1 s. Thus, the challenging instances of Type 2 are more suitable for comparative results. Qin et al. (2016) have reported that solutions of 822 out of 1000 instances of Type 2 are optimal and solutions of 178 other instances are only upper bounds.

The comparative results, based on average percent deviation (APD), are presented for  $t_{max} = 1, 10, 30, 60$  and 180 s in Tables 8–12, respectively. The percent deviation (PD) is calculated as  $\frac{\text{obtained solution by GVNS} - \text{best known solution}}{\text{best known solution}} \times 100$  and APD is the average of percent deviations over 5 test instances for each combination of  $n$  and  $m$  of Type 2 data set. It should be noticed that the most of best known solutions in the literature are obtained by Qin et al. (2016). The cells indicate negative APD imply improvement in the best found solutions. As it was expected, by increasing the CPU run time, the APD is decreased for most combinations of  $n$  and  $m$ . Although Qin et al. (2016) develop a branch and bound algorithm and do not report their results within time limits, by comparing the following tables with Table 12 of them, we fairly conclude that our developed algorithm is more efficient especially for larger size instances.

Table 13 presents the summary comparative results based in three sets of instances. The results presented in the row (I) is based on 822 instances of Type 2 data set for which optimal solutions are available. In the row (II), the best found solutions of all 1000 test instances of Type 2 data set are considered while in the row (III) only 178 test instances, for which optimal solutions are not found in the literature, are considered. The results of Table 13 indicates that our GVNS is really efficient because it is able to find optimal solutions of 819 out of 822 instances (99.6%) while for the three remaining test instances the APD is around 0.4. Also, GVNS has been able to improve the best found solutions of 176 out of 178 instances (98.9%) with non-optimal solution where the average improvement is around 5 percent.

#### 4.3. Impact of neighborhood structures

In this section, we analyze the impact of different moves based on the different neighborhood structure, described in Section 3.1. In order to investigate the impact of a move, we omit it from the GVNS and run the algorithm to study the change of APD. Since for most of the instances, noticeable improvement is not obtained after 60 s, we assume  $t_{max} = 60$  s in this section. The new results are presented in Table 14 in which the column “Base” indicates the condition for which all moves are included in GVNS. Also, for example, the column “COMPRESS” presents the condition for which the COMPRESS move is excluded from GVNS. Furthermore, the columns x-OR-opt moves imply excluding both forward and backward types of that moves from the algorithm. The general structure of Table 14 is similar to Table 13. The results of

Table 14 indicates that excluding each move from GVNS has a negative impact on the performance of the algorithm but the 1-OR-opt has the most significant impact.

## 5. Conclusions and future research directions

In this paper, we consider the talent scheduling problem and modify a previously developed formulation of the problem and develop an efficient metaheuristic algorithm based on the generalized variable neighborhood search algorithm for the problem. Our developed GVNS is able to find optimal solutions of 99.6% of test instances for which optimal solutions have been reported in the literature. Also, it improves the best known solutions of 98.9% of test instances for which only upper bounds have been informed in the previous researches. These computational results indicate that our developed GVNS is efficient and outperforms already developed algorithms in the literature for the talent scheduling problem.

For the future research, we suggest to extend our GVNS for the talent scheduling problem by considering more realistic assumptions such as setup times between scenes or stochastic durations for scenes. Incorporating the realistic assumptions make the talent scheduling problem even more complicated. Therefore, developing additional solution algorithms to the talent scheduling problem seems to be an interesting research topic to solve more broad classes of the problem.

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