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The relationship between cultural intelligence and transformational leadership style and demographic states of Iranian sports students' community managers

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Abstract

One of the abilities that is essential in sports communities despite employees is cultural intelligence. On the other hand, one of the main tasks of leaders is major evolution among employees. Hence, the purpose of the current study was to investigate the relationships between cultural intelligence and transformational leadership style as well as demographic statuses of Iranian sports students' community managers. To that end, 34 sports communities' managers in Iran filled the questionnaires. The research method was descriptive-correlational. The researchers used the cultural intelligence questionnaire (Ang, et al. 1993), transformational leadership style questionnaire (Bass & Alovio, 2007) and demographic states (age, gender, works background, management background, education and championship background of sports communities). The results of one-tailed t-test showed that cultural intelligence of managers was at the desirable level. The results of Pearson Correlation test revealed that there were significant relationships between cultural intelligence and transformational leadership style as well as behavior subscale of cultural intelligence with leadership style. Also, the results of regression showed that cultural intelligence was a predictor of leadership style. The results of t-test showed that there were no significant differences between cultural intelligence and leadership style with gender and age. As well as, the results of ANOVA test showed that there was significant difference between knowledge subscale of cultural intelligence and educational level. Also the results of Kruskal-Wallis test showed that there were no significant differences between main variables of research with work and manage backgrounds and championship background of sports communities. The results of the current study emphasized, positive relationship between cultural intelligence and transformational leadership style, the necessity of cultural intelligent of managers to the better effectiveness of communities. The managers who had a desirable cultural intelligence, were transformative at the communities and could lead to promotion and high effectiveness, and of course championship. Therefore, the researchers suggest the better effectiveness of sport communities to the managers and other experts, identify and strengthen the ways of enhancing-cultural intelligence to the transformativeness of sports students.

Keywords: Cultural intelligence, transformational leadership style, Iranian sports students' community managers

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